

May, 1956 • Vol.12, No.5

# argus

# eyes

\* Argus Cameras, Inc. • Ann Arbor, Michigan



25th  
anniversary  
argus  
1931-1956



Mr. Lewis' message to the employees, which usually appears in this space, is replaced this month by information on the Annual Improvement Increase, which was announced in his letter sent to your homes on May 10.

# Annual Improvement Increases

During the past year all of us at Argus have been participating in the continued effort to improve our methods of operation. This improvement depends upon technological progress; better tools, methods, processes and equipment; and a cooperative attitude on the part of all. As a result of our improved operations we all share in a better standard of living.

The annual improvement increase, which was established at Argus several years ago, is designed to reward Argus employees for their cooperation in this mutual effort. This increase is also part of the constant effort to maintain company wage scales at a level equal to, or better than, the area rates paid for comparable work. The annual improvement increases beginning with the first pay periods in June, 1956 and June, 1957 will be based on the following tables:

### Non-Incentive Hourly Paid Employees

Straight Time Hourly Wage Rate Excluding Flexible Cost of Living	Annual Improvement Factor Increase
Less than \$2.60.....	6¢ per hour
\$2.60 - \$2.99.....	7¢ per hour
\$3.00 - \$3.39.....	8¢ per hour

### Incentive Hourly Paid Employees

Incentive Base Rate Excluding Flexible Cost of Living*	Annual Improvement Factor Increase
Less than \$1.74.....	5¢ per hour
\$1.74 - \$2.00.....	6¢ per hour
\$2.00 - \$2.26.....	7¢ per hour

\*The annual improvement increase schedule is based upon a sixty-minute performance level. This means that when an incentive employee is working at a 75-minute pace, he will receive the same annual improvement increase (the rates are rounded off to the next highest penny) as the non-incentive employee in the same pay grade.

### Salaried Employees

Monthly Salary	Increase Per Month
Less than \$400.....	\$10.50
\$400 - \$500.....	\$12.50
Over \$500.....	\$15.00



## You Asked Andy

By Andy Argus

I'm really looking forward to Family Night this year—25th anniversary and all. I'm bringing the whole family. Hope you'll be there!

### Smoking Regulation in Department 31

"Some time ago the girls in Department 31, Cleaning, asked Mr. Lewis about our being able to smoke cigarettes in here. To date we have never had an answer. Personally we (the girls) see no reason why we cannot. We have no gas or naphtha. Please answer in the next issue. Thank you."

This question was discussed with department supervision shortly after Mr. Lewis was asked about smoking privileges in Department 31. The matter was given consideration by the factory management also. However, for cleanliness reasons it was felt that permission to smoke in that area would not be desirable.

As many of you probably recall, an investigation of cleanliness in our optical departments was conducted and it was the recommendation at that time that smoking be discontinued in the glass cleaning areas.

## Grimston Represents County in N.Y. Muscular Distrophy Conference

Jack Grimston, Inventory Control, represented the Washtenaw County chapter of the Muscular Distrophy Association of America at its annual campaign conference last month.

The conference was held at the Hotel New Yorker in New York City. Plans were made for the Muscular Distrophy Campaign, which will be launched during Thanksgiving week.

### About The Cover

The cover photo this month was taken by Eddie Girvan at the recent Argus teen-agers' dance. Eddie took the picture with a C-4.

## Dan Schurz Named Sales Promotion Manager



Dan Schurz

Argusite Dan Schurz has been named Sales Promotion Manager. The Sales Promotion Department is responsible for all point-of-sale material, displays, packaging, and advertising brochures.

Dan, who came to Argus in 1948, was an Argus salesman and then a Regional Sales Manager until January of 1955 when he returned to the home office.

Our sincere sympathy is extended to Raymond Buss whose daughter Deborah Kay died March 31. Ray works in Maintenance.



# The New Argus Insurance Plan

The revision of our Group Insurance Plan at Argus to include Medical Expense Insurance (extended coverage) is another of the ways in which Argus indicates its constant interest in improving and increasing employee benefits.

Published below are questions and answers concerning our insurance, under the basic plan and the new extended coverage, which are intended to clear up any questions which employees may have.

Joyce Schlicht, Personnel Services, (see photo at right) will be happy to supply any further information regarding insurance.



Q. If I go to a hospital, what does my insurance pay?

A. Your insurance is handled as it always has been. If you were at work April 1 and signed under the new plan your basic plan pays:

- \$17 per day for 120 days.
- Up to \$340 maximum for special services.
- Up to \$250 maximum for surgery according to the schedule for surgical operations (which can be found in your insurance booklet and more fully in your insurance policy).
- \$4 per day up to a maximum of \$250 for in hospital physician's attendance.

Q. If my dependents go to the hospital, what does my insurance pay?

A. The same benefits are paid to your dependents. For example, if you or your dependent is hospitalized and you are billed:

20 days at \$17	=	\$340
Special Services	=	250
Appendectomy	=	125
		\$715

The total bill of \$715 will be paid in full.

Q. I understand that if my hospital and doctor bills exceed the amount of my basic plan I can be reimbursed for 75% of the excess charges after I have paid \$100 of those excess charges. How does that work?

A. Take this example:

You are billed:	Your basic plan pays:	Excess
20 days at \$23 = \$ 460	20 days at \$17 = \$340	\$120
Special Services = 500	Special Services = 340	160
Appendectomy = 200	Appendectomy = 125	75
\$1210	\$805	\$355

The basic plan pays \$805. Under the old plan you would have had to pay a balance of \$355. Under the new medical insurance (extended coverage) you pay the first \$100 of the \$355, leaving a balance of \$255. The new plan pays 75% of the \$255, which is \$191.25.

Excess charge	.....	\$355.00
You pay	.....	100.00
Balance	.....	\$255.00
Insurance pays 75%		
of balance (\$255)	.....	191.25
You pay	.....	\$ 63.75

Therefore, instead of the \$355 you would pay under the old plan, you pay only a total of \$163.75.

Q. Now a question on extended medical coverage. We are told that when we have an illness and are not hospitalized, we can qualify for insurance payments. How is that?

A. Yes, insurance benefits are available when you or your dependents are ill and not hospitalized. First you pay the first \$100 of incurred expense and then 75% of the further expense incurred in a medical expense period is paid by your insurance. Example: Suppose you are confined at home under a doctor's care with an illness (pneumonia, for example). Your insurance works this way:

Doctor fees	=	\$200
Drugs	=	150
Nurse	=	100
		\$450

Under our medical insurance plan (extended coverage) you pay \$100, leaving a balance of \$350. 75% of \$350, \$262.50, is paid by insurance. Of the total bill of \$450, then, you

pay a total of \$187.50. The insurance pays \$262.50.

Total Bill	.....	\$450.00
You pay	.....	100.00
Balance	.....	\$350.00
Insurance pays 75%	...	262.50
You pay	.....	\$ 87.50

Under the old policy no insurance was paid.

Q. If I am not hospitalized and incur total expenses of say \$85 for X-rays and other items, will I receive payment?

A. No. Until you have paid \$100 in a medical expense period, no insurance is paid.

Q. What is a medical expense period?

A. A medical expense period for sickness or injury begins with the first day you are under the care of a physician or surgeon. It continues to the earliest of the following dates:

1. The date of full recovery from the sickness or injury.
2. The date when no medical care has been received and no medical expenses have been incurred for a period of two months.
3. The date 12 months following the date of commencement of the medical expense period.

Q. Then I must have incurred medical bills to exceed \$100 in a base period to qualify for extended coverage?

A. Yes, and those expenses must be incurred under the care of a physician or surgeon.

Q. Will the new policy pay for a complete physical exam at the hospital even when one is not seriously sick?

A. No, unless advised by a physician and the charge exceeds \$100. However, if the physical exam is advised by a physician and it leads to further medical expense in the medical expense period the charge for the exam would become a part of the expense incurred.

Q. What evidence is necessary from the drug store to collect insurance for extended medical insurance?

A. An itemized copy of the individual insured's account must be submitted. There must be an accurate billing of the individual's account. It might be advisable to set up two accounts at the drug store—one for the individual, one for the family. This would eliminate any confusion in expenses.

Interesting examples of insurance benefits paid to Argus employees will be published from time to time in future issues of Argus Eyes.



## *Argusites Enjoy Rec Club Dance at Legion*



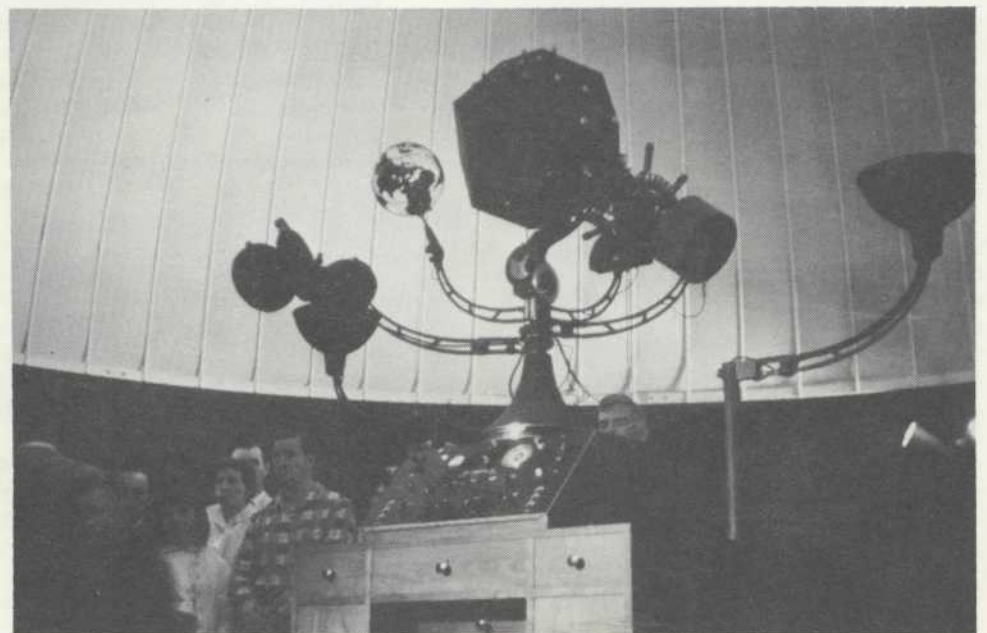
## **Planetarium, Argus Gift, is Installed in High School**

Argus' gift of a planetarium (see picture at right) is one of the many excellent facilities to be found in the new Ann Arbor High School, which had its dedication program on April 15.

The planetarium, aside from giving Ann Arbor students an opportunity to study astronomy, makes Ann Arbor High the only high school in the country to possess its own planetarium.

Ann Arbor High School physical science and senior science classes will meet in the planetarium during their study of astronomy. Its facilities will be used for lectures and discussions by elementary science groups.

The University of Michigan has requested permission to use the planetarium and the high school plans also to sponsor public lectures.





# Argus Teen-age Group Gathers for First Dance

## Eighty Teen-agers Go Steppin' in Cafeteria



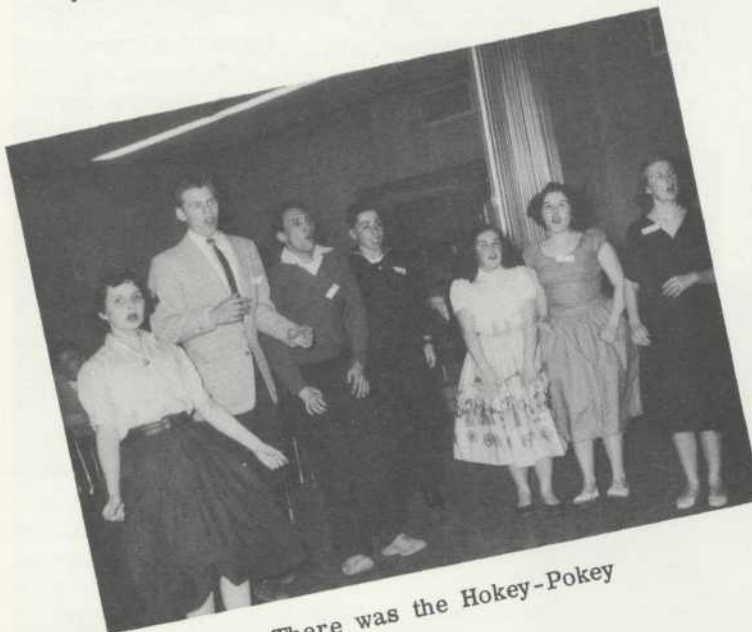
Amos Kline called the square dances...



...for groups like this.



Nothing like resting in the middle of the dance floor!



There was the Hokey-Pokey



...and dream music, too.



Eugene Kline  
President

Janet Tietz  
Vice President



Pat Leggett  
Treasurer

Nancy Kline  
Secretary

Shown above are the newly elected officers of the Argus teenage group.





Everett Collins  
Machine Shop  
15 years



Roland White  
Timekeeping  
15 years



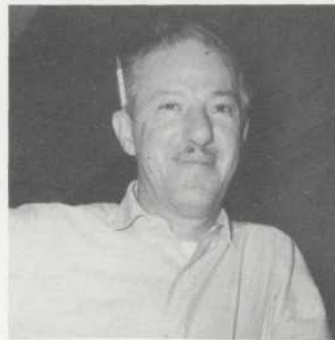
William Armstrong  
Sales  
10 years



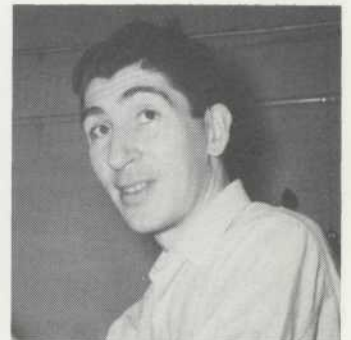
Roy Firestone  
Chemical Finishing  
10 years



George Bock  
Tool Room  
10 years



Harold L'Esperance  
Receiving Inspection  
10 years



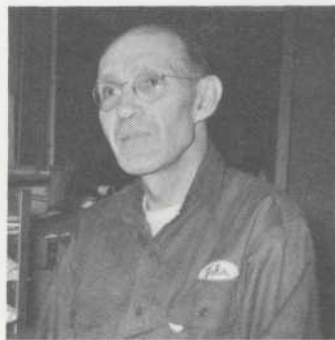
Richard Keeton  
Salvage  
5 years



Florence Blackmer  
Production Planning  
5 years



Laurence Mayers  
Machine Shop  
5 years



John Hinck  
Maintenance  
5 years



Walter Bartell  
Engineering  
5 years

NOT PICTURED: Ann Andrews, Camera Assembly - 5 years; Harry Henry, Tool Room - 5 years; Elmer Knox, Military Leave - 5 years.

## Argus Camera Club Merges With Ann Arbor Club

By Ed Sayer  
President, Ann Arbor Camera Club

At a meeting on April 30 the Argus Camera Club revoked its constitution and by-laws and voted to merge its members into the Ann Arbor Camera Club. This is a community camera club which was organized on January 16, 1956. With the addition of the Argus Camera Club, the Ann Arbor Camera Club will have a membership of over 90.

The merging of the two groups will solve several problems which were present in the Argus club. The fact that membership was limited to employees only meant that the number

of members was relatively small and poor attendance made program and activity scheduling difficult. A larger group will be able to secure more interesting programs and to benefit from wider experience.

In the past the Company has allowed the Argus group the use of the darkroom and those members of the Ann Arbor Camera Club who are Argus employees will still have this privilege. There will be a governing body within the plant for these employee members and an Argus card will be issued to them.

The Ann Arbor Camera Club has planned print competitions for next year and programs are now being scheduled. The first Camera Club

Bulletin has been published and sent to all members.

The Ann Arbor Camera Club is a member of the Photographic Society of America and the Greater Detroit Camera Club Council. The club meets in the Argus cafeteria on the third Tuesday of the month. The assignment for the May 15 meeting was pictures taken outdoors at night in both black and white and color.

Membership dues are \$5 per year or \$7.50 for a husband-and-wife membership. Field trips, picnics, shooting sessions, and lectures are among our plans for the coming year. Why don't you join us now? Membership application blanks may be secured from me.





Donna Gilbert, Sales, was wed April 1 to Garrett Bakker of Ann Arbor. The wedding took place in the Trinity Lutheran Church in Ann Arbor.

Irma Varner Thibodeau, Sales was a bridesmaid. Delight Bowerman, Advertising, poured punch and Lois Niles (formerly at the switchboard) cut the wedding cake.

The Bakkers honeymooned in the Smoky Mountains and are now living in Ann Arbor.



Frank Kokinakes, Maintenance, had a big smile for friends at Argus when he retired last month. Frank promises to come back to visit often.



Howard Smith proudly displays sailboat given to him by co-workers for "smooth sailing." Howard left the home office recently to become a salesman in the Washington, D.C. area.

(Below) Marvin Geiger, Tabulating, was honored by co-workers with a western-style birthday cake.

## Michigan Week To Begin May 20

Michigan's advantages as a state in which to live, work and play will be emphasized for the third consecutive year with the observance of the state-wide celebration, Michigan Week, May 20-26.

Russel Swaney, Michigan Week general chairman, describes the program as a "grass roots" one. Says Mr. Swaney, "Its objective is to awaken our people to the past, present and challenging future of our great State for the purpose of building an ever greater Michigan..."

Program for the week is based upon the designation of seven special days starting with Sunday, May 20 as Spiritual Foundations Day. Other days are designated as follows: Monday, Exchange; Tuesday, Hospitality; Wednesday, Livelihood; Thursday, Education; Friday, Heritage; Saturday, New Frontiers.

Michigan Week, which attracts wide-scale participation, from Governor G. Mennen Williams down to the first graders, is essentially a volunteer effort. More than 450 Michigan citizens are serving on many state-wide committees. Together, with the county and local organization, the total number of volunteers is approximately 3,000.

The spirit, then, of Michigan Week can be summed up with this year's Michigan Week Slogan: "It's Great to Live in Michigan!"



A son, Gary Leonard, was born March 29 to Ron Talbot, Projector Assembly. Gary weighed in at 6 lbs., 6 oz.



Gary Leonard Talbot

Argus salesman Bob Cox has a daughter Barbara Jean. She was born April 13, weighing 6 lbs., 7 oz.

Bob Wilson of the Canada office has an 8 lb., 10 oz. girl, Christine Marie, born April 28.



Vicki Ann (shown above at 5 months) is the daughter of Dick Weber, Grinding.



# Sports Review

Don Crump

## BOWLING

### Men's Day Shift League

With the completion of the bowling season, we find the Argus Q.C. team holding their top position; Thirsty-Five, second; and Tool Room, third. The Argus Q.C.'s proved themselves champs by defeating the strong Thirsty-Five team two out of three games.

With this being the last chance to get on the Honor Roll, the following made the grade: Mel Bahnmiller, 237; Fred Alchin, 235; Joe Jaroszyk, 232; and William Fraser, 223. Although John Kendrovics was not a regular member in the Men's League, it should be mentioned that he bowled 616 as a sub.

The Banquet was held at the Moose Lodge on May 1. Tom Spittler's opening speech put the fellows in a happy frame of mind to receive the prize money, which was handed out by Jim Brinkerhoff. Special prizes were awarded to the following:

- Highest average for the season: Chuck McClune - 178
- High single game (actual): Jim Fraser - 247
- High single game (handicap): John Sartori - 235 24 259
- High 3-game series (actual): Les Schwanbeck - 617
- High 3-game series (handicap): Don Zemke - 611 49 659
- Raising the average the most since the middle of the season: Chuck Renner

The officers elected for the coming year were: President, Jim Fraser; Vice President, Ed Selent; and Secretary-Treasurer, Jesse Cope.

#### Final standings of the 1955-56 season:

- |                        |                      |
|------------------------|----------------------|
| 1. Argus Q.C. - Champs | 9. Tabs              |
| 2. Thirsty-Five        | 10. Ten Pins         |
| 3. Tool Room           | 11. Five K's         |
| 4. Green Hornets       | 12. M & S            |
| 5. Strippers           | 13. Optical Assembly |
| 6. Hi-Lo               | 14. Scrubs           |
| 7. Five                | 15. Atomic Five      |
| 8. New Products        | 16. Service          |

### Women's League

The women's Banquet was held April 20 at the Elks Club. It was reported that they had a very successful year and they plan to have a league this coming season. All those who did not bowl in this league last year and would like to bowl this coming year, please contact one of the following newly elected officers:

- |                                  |                                     |
|----------------------------------|-------------------------------------|
| President: June Osborne          | Secretary: Terry Scheetz            |
| Vice President: Rachel Rodriguez | Sergeant at Arms: Elizabeth Clapham |
| Treasurer: Thelma Burke          |                                     |

#### Final standings of the 1955-56 season:

- |                      |                    |
|----------------------|--------------------|
| 1. Ten Pins - Champs | 4. The Mailers     |
| 2. Argusettes        | 5. Arborites       |
| 3. Lucky Strikes     | 6. Strugglin' Five |

### Night Shift League

The Banquet was held at the Farm Cupboard. A good time was had by all bowlers; not a person left the table hungry.

#### Final standings of the 1955-56 season:

- |                      |                |
|----------------------|----------------|
| 1. Pinheads - Champs | 3. Four Roses  |
| 2. Dixie Five        | 4. Strike Outs |

## ARGUS BOWLING HONOR ROLL

### Men

J. Fraser.....	247
N. Bandrofchak.....	245
L. Schwanbeck.....	244
T. Knight.....	241
M. Bahnmiller.....	237
J. Sartori.....	235
A. Kline.....	235
F. Alchin.....	235
D. Leggett.....	234
E. Billau.....	234
J. Gala.....	233
J. Jaroszyk.....	232
C. McClune.....	227
E. Kline.....	226
J. Cope.....	223
W. Fraser.....	223
M. Putman.....	221
J. Braykovich.....	220

### Women

R. Smith.....	213
I. Flint.....	211
M. Briggs.....	200

## GOLF

Due to the weather, the start of the League was postponed one week and the first week of play was May 8. The League is made up of three groups or sub-leagues: Tuesday at 5:00 and Wednesday at 3:30 and 5:00.

The Golf Outing has been planned for June 2 at Lakeland Golf Course. Let's keep this date in mind and all turn out for this big day.

## Two Argusites Bowl on Top Huron Lanes Team

Congratulations to Wilma Hague, Production Planning; and Wilma Simmons, Personnel, who were two of the members of the first-place team in the Huron Lanes Women's Bowling League this season.

The girls each received trophies and arm plaques.

## Photo Coupon

Name \_\_\_\_\_

Dept. \_\_\_\_\_

No. of Prints \_\_\_\_\_

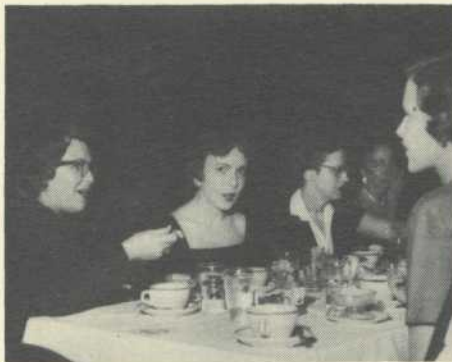


# Women Bowlers Finish Season With Banquet



Champs in the Ladies Division were the Ten Pins. Left to right are Mary Briggs, Clara Robinson, Carol Peterson, Joan Chapo and Liz Clapham.

Women's League officers for next season are (left to right) June Osborne, President; Rachel Rodriguez, Vice President; Terry Scheetz, Secretary; Thelma Burke, Treasurer; and Liz Clapham, Sergeant at Arms.



Members of the Women's League thoroughly enjoyed a well-deserved celebration banquet at the end of the season. (Above photos by Ed Sayer.)



The Men's Day Shift Bowling League topped off the season with a banquet, too. Tom Spitler addressed the group and Jim Brinkerhoff awarded prizes to top bowlers. (Photos by Eddie Girvan.)



# argus eyes

Published monthly for the employees of  
Argus Cameras, Inc. and their families.  
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### Men Enjoy "Last Fling" Of the Bowling Season

The men's day-shift league showed up in top shape for the last regular bowling session of the season. Rivalries, both public and private, were decided once and for all for the 1955-56 season.

Pictured at left are the champs of the league, the first-place Argus Q.C.'s. They are, left to right, Don Crump, Jesse Cope, Jan Gala, Chuck McClune, and John Kenne.

The pictures below are studies in technique, style, and effort, as Argus bowlers come to the end of a hard-fought season. (Photos by Eddie Girvan.)



"This is an important one!"  
(Chuck McClune)



"Come on, ball, go where  
you're supposed to go!"  
(Les Schwanbeck)



"This is hard work!"  
(Jim Fraser)



"By gum, I'm gonna' get  
this one!"  
(Orville Harrison)