



#### -by Robert E. Lewis

The holiday season is behind us and, as many of you probably realize, we have had our best Christmas sales period of all times. What is even more encouraging is the report that retail sales of Argus dealers were equally high. Assuming that this is true, our dealers' shelves should be fairly empty and the dealers will be reordering during the first quarter of 1956. Sales during this period are usually considerably lower than sales during the last of the year, and it is not unusual for them to amount to only half of the sales during the fall months. Many economists are forecasting the continuation of the good business conditions which have existed for about a year.

A feature in this issue is the report on committees (pages 11 through 13). One of the strong factors in our operations is the contribution made by many people throughout the organization. Committees help to obtain the maximum contribution from the maximum number of people. In this manner we can use the combined knowledge of the group in solving problems confronting it. This not only builds a stronger team, but it follows the philosophy that "two heads are better than one." In connection with this subject, I'd like to quote a story which came to my attention recently.

#### "WHO FLEW THE KITE?

Who Flew the Kite?

- 'I did,' said the sticks.
- 'I did,' said the paper.
- 'No, I did,' said the tail.
  'No, indeed, I did,' said the string.
- 'What are you talking about, everyone knows that I flew the kite,' said the boy.

'But you are all mistaken; I flew the kite,' said the wind.

They all flew the kite. If the sticks had broken, or the paper had torn, or the tail had caught in a tree, or the string had broken, or the boy had stubbed his toe and fallen down and lost his end of the string,

or if the wind had lulled-down would have come the kite. Yes, each had a part in it but they all together flew the kite."

Many of you noticed the visitor from Japan in our plant during the past few days. This guest was Kinji Moriyama, who is touring the United States. He is president of the Japanese photographic manufacturers' association, and a member of the Japanese Diet. He is, of course, interested in the operations of the American photographic indus-Japan has recently become quite a factor in the world photographic market, and since World War II has become a factor in American sales. Our government and most American manufacturers have welcomed such visitors to our country. I can't help but repeat some of the observations that this guest and other foreign visitors at our plant have made.

Most foreigners are extremely impressed with our methods of manufacture, the use of machines to eliminate much of our manual labor, the mass production of parts and assembly operations, all of which help to produce quality products at a most economical cost. This is done, much to their amazement, at the same time that our employees are being paid wages many times those being paid corresponding workers in other countries.

In fact, it is surprising to compare many of the advantages we enjoy in contrast to workers in other countries. Our fringe benefits program-life insurance, sickness and accident insurance, hospital and surgical coverage for employees and their families-is unheard of in most foreign countries. Our unemployment benefit plan, Workmen's Compensation Insurance, holiday and vacation schedules always cause considerable comment, and most guests express complete astonishment at the idea of having a profit-sharing plan for employees. This idea of all employees sharing in the success of the business is out of the realm of possibility in most foreign lands.

Our guests usually express surprise at the friendly atmosphere which exists between employees and supervisors at all levels throughout the organization; the freedom with which we talk to our supervisor or division head; or, for that matter, the number of people who feel free to discuss problems with me. Many of these things we take for granted, yet they are almost unbelievable to our foreign visitors. It is sometimes good to think about a few of these facts so that we can continue to be aware of just how fortunate we are to be working in America.

This reflection is probably especially good at this time of year, as we are called upon to figure our income tax-a job most of us dislike. We pay a small price for our opportunities.

#### About The Cover

The \$25 bond cover contest prize went this month to Jan Gala, Production Planning, who contributed the winter scene on this month's cover. Jan took the photo with an Argus E while he was on a Camera Club outing last year.

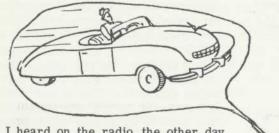
## President Lewis Has New Secretary



Isabelle Nash (above) looks up from her work at her new desk. Assistant Secretary of the Company, Isabelle has now assumed the additional responsibility of secretary to Mr. Lewis.

Mary Lou Anderson, Mr. Lewis' former secretary, is now Educational Services Consultant in the Sales Service Department.

## Invest in your Country, your Future



I heard on the radio the other day that Mr. Lewis has been appointed by the U.S. Treasury to the chairmanship of the U.S. Savings Bond drive in Washtenaw County, February sixth through the tenth.

That set me thinking. I'd always sort of thought of government bonds as war bonds rather than savings bonds. But the more I thought about it the more I realized that our government needs and deserves to be backed up financially now as much as it ever has—and that U.S. Savings Bonds still can't be beat for good sure Savings. Then I thought about how easy saving is with our Payroll Savings Plan at Argus.

I got busy and dug up as much material about U.S. Savings Bonds as I could find because I wanted to pass the word on to you. Then I tried to decide how to tell you what I wanted to say. I finally chose questions and answers, because that's the way my "You Asked Andy" column works. Give me a question and I'm completely at home!

Q. Why should I sign up for the Payroll Savings Plan now?





A. It's a simple, safe and sure way to save systematically—and that means more financial security and future opportunities for you and yours.

Q. What makes Savings Bonds "safe"? A. There is no security available to investors, large or small, that is safer than a United States Savings Bond. They're backed by the full faith and credit of the United States, which never fails to pay off its securities, with interest as promised. These bonds are safer than cash, for they can be replaced if lost, stolen or destroyed.

Q. If necessary, can I cash bonds without loss?



# You Asked Andy

By- andy argus

It's kind of hard to get back in the swing of things after so many holidays. I loved every one of 'em! Well, I checked my correspondence for the first time in '56 and came up with three letters.

Seniority

"...When two people are hired in on the same date how do they determine seniority in case of a lay-off? Why is one ahead on the seniority list at one time and the other one ahead the next time?"

Tom Spitler told me that the seniority of employees hired on the same date is listed in alphabetical order with the top of the alphabet (starting with "A") being the higher seniority. He said he did not know why the names would be reversed on different seniority lists, as they should be established in accordance with the policy stated above.

Distribution of Pay Checks by Supervision

In reference to the two letters concerning supervision passing out paychecks, I talked with Tom Spitler again and he told me that these matters have been discussed with the supervision concerned. As a matter of interest, it is felt that pay checks should be passed out promptly on pay day. However, it is the responsibility of department supervision to be aware of what their employees are earning. The fact that a supervisor may review the amounts on the checks is not in violation of any Company policy but, at the same time, it should not mean delay in the passing out of checks.



A. Yes. Banks will cash E bonds at any time after two months from the date of issue. You get cash value shown on the back of the bond, which increases each six months you keep the bond. At maturity (9 years and 8 months for E bonds you buy now) you get back \$4 for each \$3 you invested.

Q. What rate of interest is that?

A. 3 per cent when you hold the bond to maturity. It's compounded each six months. You can hold an E bond after it matures and, for up to ten years more, it will keep on increasing in cash value at the rate of 3 per cent, compounded semi-annually. At the end of that time you'll get back 80 per cent more than you put in—that is, \$1.80 for each dollar you invested. That means \$134.68 for a \$100 E bond for which you paid \$75.

Q. I can't afford to save.

A. Most people can't afford NOT to have savings to fall back on in an emergency. Once they start, with a small amount saved each pay day, they find they don't miss the money and they're thankful they began. Your payroll savings is the part of your take-home pay that grows.

Q. How can I sign up to purchase Savings Bonds through the Payroll Savings Plan?

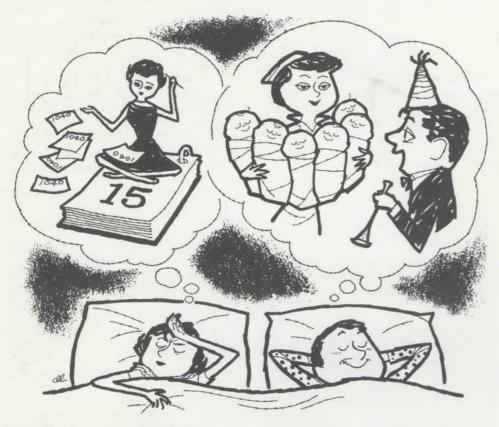
A. Fill out a Bond Notice in the Personnel Services Office. The amount you designate will be deducted from your pay checks and your name will be posted on plant bulletin boards each time you accrue a bond. Pick up your bond at the Personnel Services Office.

Q. Aside from my own savings, why should I buy Savings Bonds?

A. When you buy U.S. Savings Bonds you are helping to finance our Government in a way that best protects the buying power of the dollars we earn and the dollars we have saved. You are helping to strengthen our whole economy, which means steady jobs, increasing productivity and increasing income for our people. You are helping yourself, your family and your fellow Americans to enjoy peace and prosperity—and those are the big things in life that we all want.

## An Income Tax Dream

Based on information from the American Institute of Accountants, the national professional society of certified public accountants.



Tom looked at Betty over the breakfast coffee. "You tell me your dream and I'll tell you mine."

"It's not very romantic," she said.
"The old income tax blank was on my mind and I had a nightmare. I dreamed I was sitting on a giant calendar, turned to April 15, and as I finished each page of the tax form another page was suddenly added on!"

"It's April 16 this year," Tom reminded her. "Anyway, I did better than that. I was dreaming of all the things that would cut down my tax."

"Such as?"

"Such as that you presented me with sextuplets last New Year's Eve—just in time to give us a \$3,600 tax exemption."

"I did WHAT?"

"...and the tax-exempt interest on all my holdings of state and municipal bonds," Tom went on, "and the special credit on about a million dollars in dividends...and the depletion allowance on my oil wells..."

Betty relaxed with a sigh. "You are a dreamer!"

That evening Tom and Betty came down to earth. They read the instructions which came with the tax form and found some tax savings they could use. Perhaps you can use them too.

For one thing, Betty had worked part time and was planning to make

out a separate return to get back the tax that had been withheld from her pay.

"Oh, no," Tom said, "if you did that we couldn't file a joint return. I'd have to use a separate return and pay at a higher rate."

Most married couples can save by filing a joint return. Tom and Betty did so—and of course they included Betty's earnings and took credit for the tax withheld by her employer. They started to work on the regular Form 1040 and decided to fill out 1040 in detail instead of taking the standard deduction.

After their names, address, and social security numbers, they came to the listing of exemptions. They put down only one exemption for Tom and one for Betty, since neither of them is 65 or blind.

"I don't think we can list Bud as a dependent any more," said Tom, "since he earned \$600 or more last summer."

But they read further and learned that this limit did not apply to their son because he was a full-time student, so Bud's name was listed for another exemption.

"We can also list your mother,"
Tom said.

"Do you think we can do that?" Betty asked. "My brothers take care of part of her support."

"No one of us provided more than half her support," Tom explained.

"But if your brothers will sign a new form called a Multiple Support Agreement, we can take turns using the deduction. If I ask them, perhaps they'll agree to let us use it this year."

The next part of the form called for their income. They listed their wages and the amount of tax withheld, copying the amounts from their W-2 withholding slips. Their other income included savings bank interest and \$38 of dividends from a few shares of stock.

"Wait a minute," said Tom, "that \$38 goes on the last page of the form, and we don't have to pay tax on the first \$50 of dividends."

After listing their income and exemptions, they moved on to the deductions.

"This is what I've been waiting for!" Tom exclaimed. While he was figuring the medical deduction, Betty pointed to the instructions on sick pay.

"You're so right, honey," Tom said.

He went back to the amount of his wages and subtracted the pay he had received while sickness kept him from work. The instructions told him that an employee can exclude from his income any payments up to \$100 per week from his employer while absent from work because of sickness or injury.

"I guess it was lucky I had to go to the hospital," he added. "If I hadn't been there at least one day I would have to pay tax on the pay I received for the first week I was sick." Tom went back to the medical expenses and figured that he was entitled to nearly \$100 deduction because he had spent that much more than 3% of his gross income-not counting benefits from health insur-From his notes he worked out other deductions: interest paid on the mortgage and on a small loan from the bank, charitable contributions, real estate taxes on their home, sales taxes and the damage done to their roof in a storm.

"Why did you bring your car expense book?" Betty asked.

"Gasoline tax," was Tom's reply, as he added up his deduction for the state tax on gasoline he had purchased during the year.

Tom found that he had listed enough legitimate deductions to make them eligible for a refund. As both of them signed the return, he said:

"I'm glad we started this early. The sooner we get it in, the sooner we'll get our refund."



# Michigan Theater Filled with High



The Serenaders' Quartet, all members of the Lyra Male Chorus, entertained with Christmas music and the leading of community singing. At right is Jim Meldrum, Engineering.



Master of Ceremonies Eddie Girvan introduced Santa (Russ Warren) and Mrs. Santa (Katherine Deanhofer, Projector Assembly), who each got a big round of applause from the youngsters.

Over 800 Argus children were present at the annual Children's Christmas Party held in the Michigan Theater December 17.

Many Argus employees played a part in making the party a success. Among them are Santa Claus (Russ Warren); Mrs. Santa (Catherine Deanhofer); Eddie Girvan, master of ceremonies; and Jim Meldrum and the Serenaders Quartet,

Helpers in wrapping, distributing, and transporting the gifts were Gerry Otts, Betty Shattuck, Doris Arnold, Anna Thorsch, Katherine Deanhofer, Lydia Karns, Marilyn Korte, Sue Rau, Gert North, Roberta Jones, Marian Quacken-bush, Ruth O'Hare, Kathryn DelPrete, Velma Taylor, Betty Kierl, Joyce Schlicht, Fran Watterworth, and Millie Haynie.

Male helpers were Les Schwanbeck, Ken Geiger, Paul Haines, Joe Wright, Andy Kokinakes, Roy Hiscock, Tom Spitler, Bill Doyle, Dick Caley, Jesse Cope, Jerry Patterson, LeRoy Schneider, Aaron Otts. and John Shattuck.

Special thanks should go to Mr. Jerry Hoag, cooperative and genial manager of the Michigan Theater.



"Well, now, you only have to look at me to tell that I'm a good boy!"



"Oh, I've been awfully good this year, Mrs. Santa!"



"Daddy, I think I'd like to get down, please."



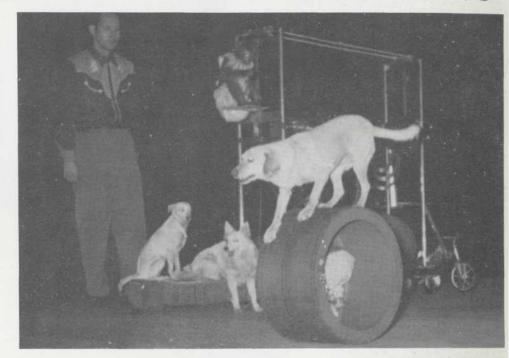
"Look, Daddy. Mrs. Santa Claus is here too!"

# Spirits as 800 Argus Kids Enjoy Christmas Party



January 1956

The Four B's, an act including very talented dogs and monkeys delighted little ones. Above and right are two examples of keen sense of balance.





"Now wait a minute, Santa! I'm not just sure I like it



"We want a train and a car and a football and skates and a scooter and...."



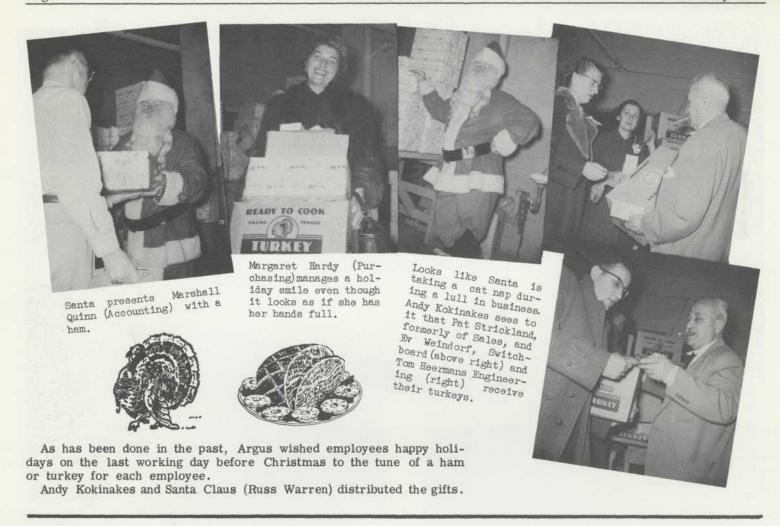
"Ooo!" The show's going to start!"



"Say, is that beard real?"



"Do you suppose it'll bite?"



Planning Forgoes Gifts To Help Needy Family Have Merry Christmas



Instead of the gift exchanging which they usually do at Christmas, members of the Planning Department this year decided to make up a Christmas box of food for a needy family in Ann Arbor.

Shown above with the food box are Grace Birchmeier and Edna Racicot of Planning.

## Ray Higgins and Cafeteria Staff Contribute Tree



The lovely Christmas tree which so beautifully graced the Cafeteria at Argus during the Christmas season was contributed by Ray Higgins and his cafeteria staff.

We all want to thank Ray for helping to make our Christmas season at Argus cheery.

Argus Child Brightens Holiday Season Spirit At University Hospital



Gail Ann Peterson, daughter of "Babe," Planning, painted the caroling scene above on a window of the U of M Hospital.

Each year the various departments at the hospital select someone to paint a Christmas scene in a window in their department. The department where Gail's mother works chose twelve-year-old Gail to do the



Charles Kline Punch Press - 15 years



Carolyn Dancer Sales - 10 years



Phil Street Punch Press - 10 years



Gertrude Guy Service - 10 years



Harry Bates Engineering - 10 years



Not Pictured - Marvin Pratt, Government Optical Assembly 5 years. (Military Leave)



Evelyn Weindorf Switchboard - 10 years



Samuel Neustadt Machine Shop - 10 years



Stanley Fritz, Automatic Screw Machine - 5 years



Ralph Parsons Paint Shop - 5 years



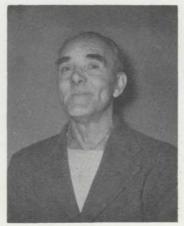
L. G. Bell Camera Assembly - 5 years



Ken Leighton Accounting - 5 years



Reuben Rohde Machine Shop - 5 years



Charles Desmond Maintenance - 5 years



George Harden Engineering - 5 years

# Power Tools Mean Speed, Accuracy, Convenience

You'll never be completely satisfied in your home workshop until you have a set of good, reliable power tools. They're not only a pleasure to own but they really do most of the work for you, and in less time. Most power tools are multiple purpose machines. On every one of them you can do any number of jobs, so you get more for your money.

Generally, the first tool you'll want is the circular saw, especially for home repairs and improvements. This is the tool that will get the most use. A saw with an 8-inch blade and a 3/4-horsepower motor is about right for the home. The saw will not only cut lumber and other building materials to size, but will also make miter joints, tenons, tongue-and-groove joints and many other jobs.

The next tool you'll need is a jointer for planing and squaring boards. The jointer is also good for cutting rabbets or grooves, beveling, and similar operations. A 4-inch jointer is a good size for the home, and a 1/3-horsepower motor is enough to drive it.

A drill press—the most versatile tool in a workshop—often becomes the home craftsman's favorite possession. With the drill press he can route (mill out the surface of wood or metal), sand, mortise (make cavities to receive tenons), shape, grind, cut plugs and perform many other operations. Yes, he can also drill holes with it. An 11-inch drill press is sufficient for the home, and a 1/3-horsepower motor will provide ample power.

For professional-looking edge sanding and shaping outside curves, the 8-1/2-inch disk sander is the logical choice for the average workshop. A 1/3-horsepower motor is enough to power an 8-1/2-inch disk sander.

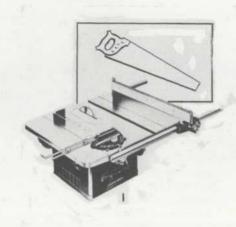
These, then, are the four basic power tools: circular saw, jointer, drill press and disk sander. There are, of course, all sorts of lowcost accessories which can be added later.

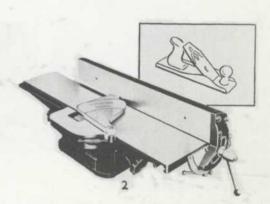
Normally each tool has its own motor. Some companies, however, make a "multi-purpose" machine. They offer you all four basic tools, powered by a single motor—saving you money while maintaining top quality.

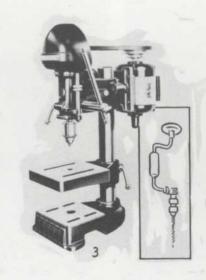
One such combination, called the Deltashop and powered by a 3/4-horsepower motor, takes up only three square feet of floor space. It's especially good for smaller homes and can even be wheeled into a closet for storage.

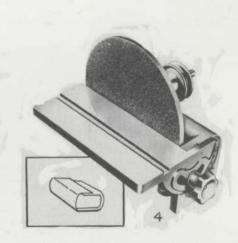
During the last few years more and more women are turning to the workshop, with husband and wife teaming up to turn out things for the home. In fact, the shop is one place where the whole family can get together and have fun while doing something constructive and satisfying.

When you compare the small cost of your shop with the many benefits—tangible and intangible—you'll wonder why it has taken you so long to start one. It's an experience you'll always treasure.









- 1. SAW Every job begins with a saw cut. The main use for the saw is cutting lumber to size. The power saw is accurate, effortless and 100 times faster than the hand saw. It's the most used tool in the workshop.
- 2. PLANE Planing always follows sawing. The powered counterpart of the hand plane is the jointer. Its primary function is dressing lumber to exact size.
- 3. DRILL For making perfect holes properly aligned, the drill press is fast and true. This is one of the most versatile tools in your workshop.
- 4. SAND Every finished job requires sanding. A power sander gives you straight, curved, or angular surfaces more accurately than by hand. It's the best way to get a true cabinet maker's finish.

Photos are Delta Power Tools

#### ARGUS COMMITTEES "MAKE THE WHEELS GO 'ROUND"

When you flip the switch on your TV set and select your favorite program you are actually watching only a small part of that program. There is undoubtedly more activity behind the camera than there is before it.

Aside from the cameramen and technicians who bring the telecast into our homes, there are script writers, directors, make-up artists, musicians, stenographers and others behind the scenes. These people are generally unknown to the viewing audience and even unknown to the members of the cast in some cases. Yet these people make important decisions—and see to it that the entire telecast functions properly.

Behind-the-scenes work goes on at Argus, too. Every day of the week Argus men and women meet to make many of the Company's decisions—big and little. These employees are members of active Argus committees, which meet regularly, each for its own purpose.

There are approximately 15 of these committees. Most of them are pictured and described on these three pages.

## Office Equipment Committee



The Office Equipment Committee reviews all requisitions for new office equipment and makes recommendations to the Operating Committee. The committee also establishes standards for office equipment. Left to right are Ken Leighton, Accounting; Bill Ruzicka, Purchasing; and Dick Ross, Tabulating.

The Operating Committee makes general management level decisions on Argus plans, policies, products, and procedures. Standing left to right are Tom Spitler, Director of Industrial Relations; Norm Symons, Director of Purchasing; Jim Brinkerhoff, Factory Manager; Clint Harris, Vice President in charge of Engineering; Bill Courtright, Quality Control; Bill Sturgis, Assistant to the President; and Dudley Scholten, Vice President in charge of Sales. Seated are President Robert E. Lewis; Joseph Detweiler, Vice President and Treasurer; and Bill Patton, Director of operations in Germany.

#### Purchase - Make Committee



The Purchase-Make Committee meets weekly to determine whether parts should be made at Argus or purchased outside. Seated left to right are Art Danner, Machine Shop; John Shattuck, Production Planning; and Dave Merriman, Controller. Standing left to right are Russ Trombley, Quality Control; Roy Craik, Accounting; Bill Lamb, Standards; Jim Sieloff, Production Planning; Hector Haas, Engineering; and Leonard Thomas, Purchasing.

### Operating Committee



#### Instruction Book Committee



The Instruction Book Committee checks all instructive material for clarity and technical correctness. Seated left to right are Pat Fitch and Roy Gustafson, Advertising; Don Waters, Planning; Rob Wilson, Sales Service; and Jim Rohrbaugh, Service. Standing are Rupert Cutler, Sales Service; and Jim Meldrum, Engineering.

#### Suggestion Committee



The purpose of the Suggestion Committee is to decide whether employee suggestions are accepted or rejected and to make suggestion awards. Seated left to right are Harry Link, Grinding; Larry Dietle, Engineering; Willis VanDyck, Accounting; Don Waters, Planning; and Art Parker, Jr., Personnel. Standing are Fred Leeman, Standards; Tom Spitler, Director of Industrial Relations; Tom Knight, Planning; and Nettie Sponaugle, Paint Shop. Harry Link, Will VanDyke, Tom Knight, and Nettie Sponaugle are employee representatives for this month. These employee representatives change each month.

#### Production Committee



The Production Committee, as its name implies, makes decisions concerning production problems and situations. Standing left to right are Roy Moore, Engineering, who is discussing the new Speedmail machine with the Committee (the Speedmail is on the desk); Dave Merriman, Controller; Clint Harris, Vice President in charge of Engineering; Tom Spitler, Director of Industrial Relations; Joseph Detweiler, Vice President and Treasurer; Norm Symons, Director of Purchasing; Bill Patton, Director of German operations; Les Schwanbeck, Production Planning; Larry Dietle, Engineering; Dudley Scholten, Vice President in charge of Sales; Jim Brinkerhoff, Factory Manager; Bill Sturgis, Assistant to the President; and Bill Courtright, Quality Control. Seated is President Robert E. Lewis.

#### "What a Wonderful Thing a Freind Is"

The letter printed below was sent by Laura Egeler, a former Argus employee, to her many friends and co-workers at Argus.

Laura came to Argus in 1931. She was a working supervisor in Inspection before she went on a leave of absence because of illness in 1949. Her husband is Reuben Egeler, supervisor in the Paint Shop.

Whether you know Laura or not, we are sure you will want to read her letter.

Six years ago when I had to leave Argus because of illness, I found how many friends I really had. I was confined for eighteen months and everyone was so kind to me. Christmas that first year was one never to be forgotten. It was my first one away from my home and family but my many friends sent me cards and flowers and gifts. It brought a touch of home into my otherwise quite isolated existence. Knowing I had so many good friends made me have a faith that could never be broken.

Again this last Christmas season I found what a precious thing a friend is. I have been in and out of the hospital so much this last year that I thought people just sort of expected it and thought no more about it. I don't believe I could have had a more wonderful surprise in the world as when I was told my good Argus friends were giving me a hospital bed for Christmas. Most people wouldn't understand why a hospital bed would make one so happy as it did me. But you see, I have to sit up to sleep and now my bed can be adjusted to my comfort. It has been a long time since I could lie out flat.

Some time if you feel sort of dissatisfied with life and wish it were otherwise, take a trip through a hospital. Many times while I was there I got discouraged. When I did, one of my nurses would put me in a wheel chair and we would make a tour up and down the halls so I could visit the other patients. I always came back to my room feeling a little ashamed for being sorry for myself. At least I can read and write and sew and do many things even though I can't dance and walk and run.

Another thing I can have is faith. Faith in my good doctor and the nurses, my good friends and wonderful husband, my family and the good minister who comes to comfort me. I am so thankful for the time and patience all these people have for me. I appreciate the cards and letters and flowers so many send to me. Also the visits and the prayers. How can I help but get well with so many giving me a lift.

# Last Minute Income Tax Deductions

A girl, Diane Claire, was born December 6 to Neil Navarre, New Products. Diane weighed in at 7 lbs., 8 oz.

Edward Kline, Machine Shop, has a son Edward Russell. He weighed in at 6 lbs., 9-1/2 oz. on December 15.

Leonard (Maintenance) and Verna (formerly Camera Assembly) Schock have a baby girl, Debra Lee. Debra was born December 23 weighing 6 lbs., 12 oz.

Werner Wolf's (Engineering) new deduction came in just under the line. His daughter Nancy Patricia was born December 31. She weighed 7 lbs., 15 oz.



Looks like Eddie Kline may be playing with the toys for his new son sooner than his son will. Gifts were presented by fellow workers in the Machine Shop.

Thanks for the lovely robe and slippers you gave me and I am holding on to the cash until I can make up my mind as to what would be the best way to use it. You can be sure it will be to good advantage. If you see a streak going down the street, look again, it may be me in a streamlined wheel chair.

As I read each name on the list I got with my gift, I blessed you and thought of you as a very dear friend and when I get into my bed I thank God that there are people like you in this world. I shall never forget my friends at Argus and what a pleasure it has been to know you and to work with you. To you all I give my deepest heart-felt gratitude and God bless you.

Laura Egeler



Sue Doyle, Advertising, displays the car-bed given to her by fellowworkers for the expected addition to the Doyle family.



Edward Russell Kline



Charlotte Ann Fairchild (daughter of Ralph, Machine Shop) poses prettily for this snap.



This personality girl is Audrey Lou Parsons, daughter of Willie, Machine Shop.

## Miller Wins \$208 Suggestion Award

The Christmas month netted Argus suggestion award winners a total of \$578.81.

Bob Miller, Shipping, took top December honors with an award of \$208.31. Bob's suggestion concerned shipping magazines directly from the yendor to our New York distributor.

Gene Rohde, Machine Shop, netted \$71.40 for his suggestion that the blowing of chips from the C-4 front plate manually be eliminated.

A suggestion award of \$42.44 went to Bernie Merritt, Camera Assembly. His idea resulted in a change of location in the assembly of the spring to the shuttlecock, eliminating re-hooking.

Edna Racicot, Production Control, received \$62.64 for her suggestion, which concerned a change in the method of posting output inventory cards.

A check for \$22.50 was presented to Ernest Billau, Polishing, for his suggestion, which concerned the use of shorter pipe on the water system of polishing machines where large work is run.

Other awards were as follows:

Dolores Helzerman, Purchasing - \$18.

Albert Prieskorn, Maintenance - \$18.

John Billau, Polishing - \$17. Francis L'Esperance, Production Control - \$14.50.

Gerald Horn, Machine Shop - \$13.50.

Val White, Engineering - \$13.50.
Oscar Spaly, Purchasing - \$13.43.
Awards of \$10 went to Gloria Fry,
Optical Assembly; Thomas Loy, Ma-

chine Shop; Evelyn Geiger, Optical Assembly; and Wilhio Kelly, Raw Inspection.

Paul Myers, Engineering, received a \$5 award.

# Sports Review

Don Crump

BOWLING: Men's Day Shift League

With the last half of the season under way there will be no coasting, because each point won means money in the pockets. It makes no difference, if your team is in first or last place, you can get just as much of a thrill in winning. We are in the home stretch, and no position is secure, so let's all get in there and have a good finish! This last month there were three bowlers whose names went on the Honor Roll. Their names and scores are as follows:

Amos Kline - 235

Les Schwanbeck - 233

Chuck McClune - 227

We have two fellows who should get honorable mentions because they missed by just one and two pins. They are Marvin Geiger with 219 and Melvin Bahnmiller with 218.

Les Schwanbeck rolled the first 600 series of the League last month with scores of 164, 203, 233 = 600. Tom Knight beat John Sartori out of high game with a 241 game. Nice shooting, fellas! The Argus Q.C. has rolled the highest three-game series with games of 900, 906, and 841, total 2647.

Standings Up to Date This Year:

		won		Lost			won		Lost
1.	Argus Q.C	44	-	20	9.	Five K's	32	-	32
2.	Tool Room	41	-	23	10.	Five	31	-	33
3.	Thirsty Five	40	-	24	11.	Ten Pins	30	-	34
4.	Hi Lo	38		26	12.	M. & S	29	-	35
5.	Green Hornets	37	-	27	13.	Scrubs	29	-	35
6.	Atomic Five	33.5	-	30.5	14.	Tabs	22	-	42
7.	New Products	33	-	31	15.	Service	20.5	-	43.5
8.	Strippers	33	-	31	16.	Optical Assembly.	19	-	45

#### HONOR ROLL

Men
Tom Knight - 241
John Sartori - 235
Amos Kline - 235
Les Schwanbeck - 233
Chuck McClune - 227

Jan Gala - 224 Max Putman (Sub) - 220

Women's Bowling League

	Sta	undings	3	Up to	Date This Year					
	_	Won		Lost				Won		Lost
1.	Ten Pins	39	-	21	4	. Ar	borites	26	-	34
2.	Argusettes	37.5	-	22.5	5	. Th	e Mailers	24.5	-	35.5
3.	Lucky Strikes	28	-	32	6	. Str	ugglin' Five	24	-	36

The High three-game Team was the Ten Pins with 2137. Liz Clapham took high individual three games with 504.

The Strugglin' Five was the first team to turn in triplicate scores—557. Congratulations girls!

#### Industrial Blood Bank Sees 400 Donors 100 Argusites

Four hundred donors from Argus, King-Seeley, Hoover Ball, Cook Spring, Economy Baler, Buhr Machine and American Broach participated in the recent Blood Bank drive, contributing 253 pints of whole blood. Argus sent approximately 100 donors.

Those who are entitled to blood from the bank are as follows: the employee, the spouse, their children, the mother and father and grandmother and grandfather, and the spouse's mother and father and grandmother and grandfather.

When it is necessary for you or any member of your family listed above to receive blood from the Blood Bank, please get in touch with Mrs. Radford in the Personnel Services Office as soon as possible and it will be supplied.

### NOTES

Women

Rosetta Smith - 213

...Members of the Purchasing Department have been very glad to have Marian Fox back with them after her illness.

... "Ma" Green, Glass Salvage, would like to thank everyone for their kindness and their gifts during her recent sadness.

#### <u>argus eyes</u>

Published monthly for the employees of Argus Cameras, Inc. and their families. Editor — Millie Haynie

REPORTERS: Machine Shop - DOROTHY LIXEY, Camera Assembly - RUTH O'HARE, Purchasing - DOLORES HELZERMAN, Lens Processing - BET-TY SHATTUCK, Maintenance - EMIL JOHNSON, Optical Assembly-Inspection, JEAN FITZGERALD, Engineering - JIM MELDRUM, Standards - VIRGINIA BIRNEY, Production. Planning - PATT DUCHARME, Tool Room - BILL FIKE, Shipping - HILDA WHITE, Accounting - BEULAH NEWMAN, Service - TOM KENTES, Night Shift - GEORGE NAVARRE and LEO WIEDERHOFT.

Feature writers: Robert Lewis, Andy Argus, Don Crump Photoprinting: Jan Gala

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## No "Dead Cert" in American Business

Flashing down the homestretch, the favorite streaks past the finish pole, ahead by a dozen lengths. The "dead cert," as our British friends call a sure winner, is in.

There may be—in horse-racing—such a thing as a sure winner. But the only sure thing in American business is that in the competitive race to win the customer's dollar, there is no finish pole. The race goes on and on.

Nobody can "guarantee" a company's earnings. Future sales and profits are not a certainty. Jobs... wages...profits...don't come from guarantees, but from constant product improvement and market study, hard selling, investment in better tools and methods—above all, from productive teamwork. These all add up to a bright prospect for future security and progress, but not to a "dead cert."